

# DIVERSITY AND INCLUSION PURPOSE STATEMENT

## **Our Approach**

To build people, businesses and communities that value diversity through inclusion.



#### **Artius Key Diversity and Inclusion Priorities:**

- Aboriginal and/or Torres Strait Islander (A&TSI)
- Lesbian Gay Bisexual Transgender Intersex (LGBTI)
- Culturally and Linguistically Diverse (CALD)
- Physical Disability
- Mental Health

# These priorities will be enabled by:

Our Organisational Values.

**Our Executive Management Leaders** are accountable for ensuring the Diversity & Inclusion Strategy is demonstrated in day to day operations, leading by example.

**Our Diversity & Inclusion Committee Members** are accountable for implementing the Diversity and Inclusion Strategy across all teams to ensure we have representatives across the organisation.

**Our Partners** ensure we stay accountable as an organisation by keeping Artius up to date with relevant legislation and best practices.

# **Impact:**

- To have high performing, engaged team members who value and welcome diversity
- To have people who represent our clients and the community practice inclusivity

